

# HEY UNIVERSITY OF TORONTO STUDENTS!

## IBI Group has launched the 2022 Diversity, Inclusion and Belonging (DIB) Scholarship.

This scholarship is one of many IBI Group programs aimed at increasing internal gender representation and diversity and in turn fostering an environment where everyone is encouraged to be themselves and achieve a sense of belonging. IBI Group wants to reward Black students for their scholastic achievements, while introducing them to the vast opportunities at IBI Group upon graduation. For the scholarship's launch year, we are only partnering with SIX universities and University of Toronto is one of them!



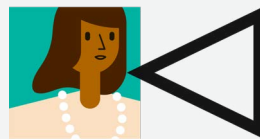
## ELIGIBILITY CRITERIA

- Self-identify as Black
- Are enrolled in a university institution in the 2022-23 academic year in pursuit of a bachelor's or master's degree (funds distributed in Summer 2022)
- Demonstrate commitment to community leadership in advancing social equity and/or outstanding contributions to the Black community
- Are pursuing a STEAM major (STEAM refers to science, technology, engineering, arts, and mathematics)

## ABOUT IBI GROUP AND OUR COMMITMENT TO DIVERSITY, INCLUSION AND BELONGING

IBI Group is a global architecture, engineering, planning, and technology firm with over 60 offices and 3,000 professionals around the world. As a technology-driven design firm, we believe that cities thrive when designed with intelligent systems, sustainable buildings, efficient infrastructure, and a human touch.

We are committed to creating a corporate culture that ensures every member of our global team has an equal opportunity to grow, develop new skills, and succeed. Through collaborative initiatives within the firm, we aim to **build awareness** on the importance of diversity, inclusion, and belonging, **remove bias** within our workplace, and **promote inclusive leadership** throughout the organization.



**\$5,000 Scholarship**

**Awarded Summer 2022**

**Application Deadline:**

**April 29, 2022**

**Apply Today at:**

[ibigroup.applyists.net/](https://ibigroup.applyists.net/)



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